

HARASSMENT POLICY

This represents the policy of the Town of Maurice concerning harassment – both general and sexual.

Any questions concerning the context of this policy should be discussed with your department head or the mayor.

It is the Town of Maurice's belief that its employees are the primary means by which the goals and objectives of the organization will be met. To that end, the rights of all employees must be respected. All employees of the Town of Maurice must understand its position on harassment. By definition, harassment is any unwanted physical or verbal conduct or action prohibited by law by someone in the workplace that creates an intimidating, hostile, or offensive work environment, including discrimination and sexual harassment.

The Mayor and Council of the Town of Maurice strongly disapproves of activity which falls within the definitions of harassment and will take appropriate action to end said harassment and/or prevent the recurrence of any such misconduct. Any form of harassment or discrimination that violates federal, state, or local law, including but not limited to, that which is related to an individual's race, religion, color, sex, sexual orientation, national origin, pregnancy, age or disability, is a violation of this policy and will be treated as disciplinary matter.